## **Faculty Senate Meeting**

Date: Tuesday, November 28, 2023

## Agenda:

- 4:00 4:15 pm: Welcome Remarks by Daniel and Overview.
  - Confirmation of a quorum with 21 senators present.

## **Senators Present:**

Division	Names
Liberal Arts	Silvia Herrera
	Annie Liss
	Melissa Terry
	Rachel Brown
	Jodi Sabin
Nursing and Allied Health	Sharon Rice
	Layman Darnell Miller
	Gabriel Pena
Business, Public Safety, etc.	Joanna Martinez
	Guadalupe Sanchez
	Onesimo Trevino
	Esmeralda Adame
	Erika Guerra
Math, Science, IT	Adrian Gonzalez
	Fidel Rodriguez
	Nicholas Hinojosa
	Courtney Galle
	Mehrzad Mahmoudian-Geller
Social and Behavioral Science	Ana Riojas
	Tim Weber
	Fred Cady

- October Minutes: No comments were made. Motion to accept by Rachel Brown, seconded by Fred Cady.
- Faculty Schedule Modification Form: Senators were requested to review and submit comments by December 23.

## Discussions:

- Adjunct Pay: Comparison of UTRGV's \$3,000 per course to STC's stagnant rates. Debate over STC's need to be competitive with regional institutions despite being a community college.
- Lab Date vs. Lecture Hour Differences: Discussion on discrepancies and the specific issue in nursing between lab and clinical hours. The Salary and Benefits Committee will investigate further.

- Classification Committee Update: Motion by Jaclyn Miller to have the Vice President's office form a task force to address the issues concerning the academic classification system and include Faculty Senate on it. Seconded by Dr. Mehrzad Mahmoudian Geller and Melissa Terry.
- STC Cares: Shannon Perales shared her experience with cancer and the support received from the STC community.
- Meeting Procedure Change: Daniel's comments were moved to the end of the meeting without a formal motion.
- 5:20-5:30 pm: Zachary Suarez discussed the transition to TASB policy regarding alcohol and drug searches and testing. Faculty raised concerns about the definition of drugs, to be determined later.
  - Texas Pathways Project Presentation by Daniel:
    - Pillar 1: Clarify paths to students' end goals.
    - Pillar 2: Help students choose and enter a pathway.
    - Pillar 3: Help students stay on path.
    - Pillar 4: Ensure students are learning and mapping pathways to credentials.

Adjournment: Motion to adjourn at 5:30 pm, Motion by Dr. Mehrzad Mahmoudian Geller and seconded by Joanna Martinez