

November, 2021

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## Faculty Senate Updates

As per the Faculty Senate meeting in the month of November, the senate will provide opportunities for constituents and senators to be more involved with helping students with student needs. Additionally, Liberal Arts and Math, Science, and IT Faculty, Dual Enrollment Faculty, Lecturers, and Adjuncts are encouraged to contact Sylvia Flores, FS President, should one be interested in joining the Faculty Senate for the remainder of this Academic Year, 2021-2022.

Constitution Link: [https://academicaffairs.southtexascollege.edu/facsenate/pdf/Faculty\\_Senate\\_Constitution.pdf](https://academicaffairs.southtexascollege.edu/facsenate/pdf/Faculty_Senate_Constitution.pdf)

## Faculty Senate Communication Updates:

The Faculty Senate has been invited to present updates to the Board of Trustees in December 2021. These meetings are streamed live; please make plans to join us!

As of November 2021, the Faculty Senate has added 100% of Faculty to their Blackboard Ultra Shell. The faculty list will be updated once a semester, to help increase communication between the board of trustees, administration, senators, and constituents.

Q & A sessions were not needed in the month of November. Should you have a last minute interdepartmental or interdivisional concern, please contact your assigned senator(s) or an executive committee member.

Faculty Senate contact information link: <https://tinyurl.com/uhsmmzjy>

*“Visit our website, <https://academicaffairs.southtexascollege.edu/facsenate/>, for the latest newsletters and Faculty Senate Podcast updates. Newsletters and Podcasts will serve to update the faculty at large, who could not attend meetings”*

*-Sylvia L. Flores, FS President*

## Academic Year 2021-22 Goals and Updates:

A: Pay Raise-The Board of Trustees, Dr. Solis, STC President, and Administration worked closely to provide a COVID-19 Training Stipend. The Salary & Benefits Committee has met and is gathering data to compare salaries from different colleges to STC salaries, to include lab hour comparisons. Dr. Solis will continue to work towards a pay raise and step increase as well.

B. Step Increase Restoration-The Salaries and Benefits committee will be working closely with Mary Elizondo, Vice President for Finance, and updating the pay scale sheet that assists the Faculty Senate when providing recommendations.

C. Mask Mandates - The Faculty Senate is closely monitoring the mask mandates across Texas to continue to discuss these issues.

**Volunteer Opportunities:** Constituents are always welcome to join any Faculty Senate Committees. Constituents include Adjunct Faculty, Lecturers, Dual Enrollment Faculty, and Regular Full-Time Faculty.

The Salary & Benefits committee, chaired by Aaron Wilson, FS President-Elect, needs more constituents' support to gather data for salaries, lab pay, and data to support the step increase restoration argument. At some point, all three need to be categorized from most to least important.

The Faculty Senate Constitution Committee, chaired by FS Parliamentarian Mark Murray, and the Faculty Senate Academic Classification, chaired by faculty senator Jaclyn Miller, do not currently need additional members, but welcome input and questions from interested faculty.

Newsletter & Podcast Committee, chaired by Sylvia L. Flores, FS President, needs more representatives from the BPST Division, NAH Division, Bachelors Divisions, and the MSIT Division.

Student Support Committee, chaired by Sylvia L. Flores, FS President, needs more representatives from all divisions.

Committees can always be created to address certain issues, such as the Student Support Committee that was created at the November Faculty Senate Meeting. However, we often lack participation from constituents, including Adjunct Faculty, Lecturers, Dual Enrollment Faculty, and Regular Full-Time Faculty. If you're interested, please reach out to the Faculty Senate by using this email account: [facultysenate@southtexascollege.edu](mailto:facultysenate@southtexascollege.edu) or you can email your individual senators by using this contact information link: <https://tinyurl.com/uhsmmzjy>