

STCC Faculty Senate Passes Resolution

At the Faculty Senate meeting of November 11, 1999, faculty presented the following resolution (Resolution A) to general assembly to be voted on by all full-time faculty. Thereafter, voting took place from December 3 to December 20, 1999. Ballot boxes were located at all campus sites. Consequently, full-time faculty overwhelmingly endorsed Resolution A. 111 people voted, with 98 faculty supporting Resolution A, and 13 opposed. According to the Faculty Senate Constitution, senate resolutions will be submitted to STCC president Dr. Shirley Reed and the STCC Board of Trustees.

Resolution A

Faculty Senate calls on Dr. Reed and the STCC Board to change the basis upon which regular faculty members are hired. It urges that STCC move from a system of single-year contracts to one where faculty will normally, following completion of a satisfactory probation period, be offered **multi-year contracts** of at least three years' duration. Faculty Senate notes that the present system of single-year contracts makes it difficult to recruit and retain the best-qualified faculty, has a negative effect on academic freedom, creates additional and unnecessary paperwork, and adversely affects planning for both faculty and administration, especially when renewal decisions are delayed.

Faculty therefore requests administration and the Board of Trustees to also endorse multi-year contracts for faculty. In addition, faculty requests a feasibility study to implement multi-year contracts for the 2000-2001 academic year.