

Faculty Senate Meeting Minutes

Date: Tuesday April 23, 2024

Agenda:

4:00 - 4:05 pm: Welcome remarks: Daniel Montez, Overview

Executive Committee members present: Daniel Montez, Jaclyn Miller, Richard Buchli, Mark R. Murray, Sylvia Flores

There was a quorum present (22 senators - some arrived late)

From Liberal Arts:

1. Rachael Brown
2. Silvia E. Herrera
3. Annie Liss
4. Melissa Terry
5. Jodi Sabin
6. Christopher Richardson

From Nursing and Allied Health:

7. Sharon Rice
8. Gabriel Pena
9. Layman Darnell Miller

From Bachelor's Programs:

10. Laura Garcia

From Business, Public Safety and Technology:

11. JoAnna Martinez
12. Guadalupe Sanchez
13. Esmeralda Adame
14. Erika Guerra

From Math, Science, IT:

15. Adrian Gonzalez
16. Fidel Rodriguez
17. Nicholas Hinojosa
18. Courtney Galle
19. Mehrzad Mahmoudian-Geller

From Social and Behavioral Sciences:

20. Ana Riojas
21. Fred Cady
22. Tim Weber

Senators NOT present:

1. Henry Cortez
2. Robert Vela
3. Onesimo Trevino
4. Mark Gadson

4:05-4:10 pm: February and March Minutes approved together (16-0)
Motion to accept by Mehrzad Mahmoudian-Geller and seconded by JoAnna Martinez

4:10-4:15 pm: Election Updates - Mark R. Murray (5 minutes)

Confirmation of Senators – Mark Murray (5 minutes)
Juan Luna (Math, Science, IT) and Robert Miller (Liberal Arts) confirmed (16-0)
Motion on confirmation by Fred Cady and seconded by Mehrzad Mahmoudian-Geller

Constitutional Amendments – Daniel A. Montez (5 minutes)
Motion by Rachael Brown, second by Mehrzad Mahmoudian-Geller
Motion to approve passed (19-0)
Lecturers/adjuncts to be appointed by Daniel with senate approval

4:15-4:35 pm: Dr. Suarez - Executive Director Human Resources & Talent Development (20 minutes) presented policy changes and updates

Policies Under Review:

- DAA Local outlines...EEOC-diversity questions cannot be distributed
- DGBA Personnel Management Relations-Employee Grievances
- DH Employee Standards of Conduct
- DJ Assignment, Workload, and Schedules
- DLB Employee Performance: Suspension
- DM Termination of Employment
- DMAA Term Contracts: Termination mid-contract
- DMAB Term Contracts Nonrenewal
- DMC Termination of Employment: Reduction in Force
- DMD Termination of Employment-Resignation
- DHA Employee Standards of Conduct: Searches and alcohol and drug testing

4:35-4:40 pm: Coordinator - External Affairs and Engagement - Myra De la Garza (5 minutes)

Myra is now full-time. She is an alumnus and wants faculty to feel supported.

4:40-4:55 pm: Texas Pathways Presentation - Daniel A. Montez (15 minutes)

Focus on student well-being. Recent conference attended mostly by administrators.
Mentioned "caring campus" faculty.

4:55-5:05 pm: Open Discussion (10 minutes)

5:05-5:30 pm: General Committee Updates (25 minutes)

No updates.

Daniel A. Montez nominated Rachael Brown for the final Liberal Arts senatorial vacancy.

Motioned by Fred Cady, seconded by JoAnna Martinez.

Rachael Brown approved (19-0).

5:30-5:34 pm: Closing and Adjourned

Motioned by JoAnna Martinez and seconded by Mehrzad Mahmoudian-Geller.